

The Fremont Town Board held their Regular Town Board Meeting on March 11, 2025 at 7:00 PM.

Supervisor Emily Murray called the Meeting to order at 7 PM; led the Pledge of Allegiance and Mary Soukup gave the Invocation.

Present: Town Board: Supervisor Emily Murray, Council Member Mary Soukup, Council Member Seth Hilton and Council Member Dean Kiefer, Council Member Cindy Smith

Other Officials: Tom Flansburg, Highway Superintendent, Domenica Burns, ZBA, William A. Thew, County Legislature Representative

There were 14 people attending the board meeting

**Reports:**

Reports of Public Officials submitted and on file: Justice Madeleine Seaman, Assessor Holley Smalt, Chuck Cagle, Code Enforcement Officer, Debra Matthews, Dog Control Officer.

Highway Superintendent Tom Flansburg reported that they are waiting for the 2500 Ram to come back from being fixed. And will put the 2006 5500 on the auction block with the Mack. Trying to fix the roads from the spring thaw. There has been a lot of complaints on the roads. Mostly the roads used by the wind company. There have been multiple complaints sent to Jason Dagger from residents from Canfield Road. They are currently working on Pinchen Road.

Domenica Burns stated that there is nothing new to report on.

**Old Business:****Resolution #33 Approve the Minutes from February 11, 2025**

Motion by Council Member Kiefer seconded by Council Member Smith Resolution #33 was adopted. It was resolved to approve the Minutes from February 11, 2025. Roll Call of Votes: Hilton aye, Soukup aye, Smith aye, Kiefer aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #34 Approve the Correction to February 11, 2025 Abstract #2**

Motion by Council Member Soukup seconded by Council Member Hilton Resolution #34 was adopted. It was resolved to approve the Correction to Abstract #2. General Account from \$17,395.57 to \$18,328.57. The new grand total is \$44,241.32. Received the Court Fund Invoice of \$933.00. Roll Call of Votes: Murray aye, Smith aye, Soukup aye, Kiefer aye, Hilton aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #35 Approve the Minutes from Special Meeting held on February 25, 2025**

Motion by Council Member Smith seconded by Council Member Hilton Resolution #35 was adopted. It was resolved to approve the Minutes from Special Meeting on February 25, 2025. Roll Call of Votes: Kiefer abstain, Hilton aye, Soukup abstain, Smith aye, Murray aye. 3 Aye 0 Nay 2 Abstain.

**New Business:**

Supervisor Murray stated that the Justice Audit has not been completed for the Justice for 2024. She thought that it may be done this Friday.

**Resolution #36 Approve Investment Policy**

Motion by Council Member Smith seconded by Council Member Soukup Resolution #36 was adopted. It was resolved to approve the Investment Policy. Roll Call of Votes: Hilton aye, Soukup aye, Smith aye, Kiefer aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #37 Approve the Sexual Harassment and Discrimination Policy**

Motion by Council Member Soukup seconded by Council Member Hilton Resolution #37 was adopted. It was resolved to approve the Sexual Harassment and Discrimination Policy. Roll Call of Votes: Murray aye, Smith aye, Soukup aye, Kiefer aye, Hilton aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #38 Approve the Workplace Violence Policy**

Motion by Council Member Hilton seconded by Council Member Soukup Resolution #38 was adopted. It was resolved to approve the Workplace Violence Policy. Roll Call of Votes: Kiefer aye, Hilton aye, Soukup aye, Smith aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #39 Approve the Town Hall Rental Policy**

Motion by Council Member Smith seconded by Council Member Kiefer Resolution #39 was adopted. It was resolved to approve the Town Hall Rental Policy. Roll Call of Votes: Hilton aye, Soukup aye, Smith aye, Kiefer aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #40 Approve the Grievance Policy**

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #40 was adopted. It was resolved to approve the Grievance Policy. Roll Call of Votes: Murray aye, Smith aye, Soukup aye, Kiefer aye, Hilton aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #41 Approve the Health Emergency Plan**

Motion by Council Member Hilton seconded by Council Member Soukup Resolution #41 was adopted. It was resolved to approve the Health Emergency Plan. Roll Call of Votes: Kiefer aye, Hilton aye, Soukup aye, Smith aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #42 Approve the Security Camera Policy**

Motion by Council Member Kiefer seconded by Council Member Smith Resolution #42 was adopted. It was resolved to approve the Security Camera Policy. Roll Call of Votes: Hilton aye, Soukup aye, Smith aye, Kiefer aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

A discussion began regarding the Planning Board and the Zoning Board of Appeals (ZBA) lack of membership. The discussion began with possibly paying the Board members. The discussion went onto whether to dissolve the Planning Board and have the Town Board act as the Planning Board and try to get members for the ZBA. It was decided to pay the members of the Zoning Board of Appeals and the Planning Board (if membership can be increased) \$50 per meeting they attend. Theresa Fenicchia attended the meeting and after asking some questions stated that she would think about becoming a member of the ZBAs. Karlie Askins attended to meeting and wanted to become a member of the ZBA. She also stated that there she may know of someone else that would like to be on the ZBA.

**Resolution #43 Approve to Pay the Planning Board and ZBA Members \$50 per meeting attended**

Motion by Council Member Smith seconded by Council Member Soukup Resolution #43 was adopted. It was resolved to approve the payment of \$50 per member of the Planning Board and ZBA who attend meetings. Roll Call of Votes: Murray aye, Smith aye, Soukup aye, Kiefer aye, Hilton aye. 5 Aye 0 Nay 0 Abstain.

It was decided by the Board that the members would complete a voucher at each meeting to be paid.

**Resolution #44 Appoint Karlie Askins to the Zoning Board of Appeals for a two-year term 3/11/2025-2/10/2027**

Motion by Supervisor Murray seconded by Council Member Kiefer Resolution #44 was adopted. It was resolved to appointed Karlie Askins to the ZBA for a two-year term of 3/11/2025-3/10/2027. Roll Call of Votes: Kiefer aye, Hilton aye, Soukup aye, Smith aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #45 Approve the Statement of Supervisor Report for February 2025**

Motion by Council Member Smith seconded by Council Member Kiefer Resolution #45 was adopted. It was resolved to approve the Statement of Supervisor Report for February 2025. Roll Call of Votes: Hilton aye, Soukup aye, Smith aye, Kiefer aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #46 Approve to Pay the Bills**

Motion by Council Member Hilton seconded by Council Member Smith Resolution #46 was adopted. It was resolved to approve to Pay the Bills. \$87,133.03 General Fund; \$15640.11 Highway Fund; Totaling \$105,505.15. Roll Call of Votes: Murray aye, Smith aye, Soukup aye, Kiefer ay, Hilton aye. 5 Aye 0 Nay 0 Abstain.

**PUBLIC COMMENTS:**

William Thew, County Legislature asked if there were any Restoration Projects for the Town let him know because the County has some funds that can be used. The legislature decided not to go any further with any appeal regarding the sheriff. Steve Rosell, is the new county attorney.

A discussion began regarding the shape of the town roads. There were residents from Briggs and Evans Roads. Their roads are muddy and rutty and really want them fixed. This discussion went on for a while.

Dan Hammond stated he had some grievances regarding the wind company. He stated that vehicles were going faster than 30MPH on his road. If there are fines then they should be given to the wind company to pay.

Council Member Soukup stated she talked with Jason Dagger. He went back and forth and apologized and then he said you wouldn't believe what NYS wants him to do. Then he stated that the project may not be completed.

Council Member Hilton stated that the wind company is damaging the roads but they are also fixing them. He stated to the Tom Flansburg, highway superintendent, that he is not probably going to like what he has to say but with his experience the Town is using hot sand on the roads and making mush. You are doing your job but you are using way too much salt. Tom stated they do not use a lot of salt. They mix 1 scoop of coarse sand and 1 scoop of finer sand and ¼ scoop of salt. So there really isn't that much in there. You cannot make everyone happy with the mixture.

William Thew stated that Town of Wheeler are having the same issues that Fremont is having.

A resident spoke up and stated there was no stone on the roads. The mixture is not working.

Ryan Batte asked about the Fremont signs on the 2500 Ram truck. Why wasn't there one on each door. Superintendent Flansburg stated that it got lost somewhere.

**Resolution #47 Approve to Pave the Entire Briggs Road in 2025 with Windmill Monies**

Motion by Supervisor Murray seconded by Council Member Kiefer Resolution #47 was adopted. It was resolved to approve to Pave the entire Briggs Road in 2025 with Windmill Monies. Roll Call of Votes: Hilton aye, Soukup aye, Smith aye, Kiefer aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #48 Move to Executive Session with Town Clerk taking Notes**

Motion by Supervisor Murray seconded by Council Member Smith Resolution #48 was adopted. It was resolved to Move to Executive Session with Town Clerk. Roll Call of Votes: Kiefer aye, Hilton aye, Soukup aye, Smith aye, Murray aye. 5 Aye 0 Nay 0 Abstain.

**Resolution #49 End Executive Session and Resume Regular Meeting**

Motion by Supervisor Murray seconded by Council Member Smith Resolution #49 was adopted. It was resolved to End Executive Session and Resume Regular Meeting. Roll Call of Votes: Murray aye, Smith aye, Soukup aye, Kiefer aye, Hilton aye. 5 Aye 0 Nay 0 Abstain.

Supervisor Murray moved to adjourn meeting. All were in Favor.

Meeting Adjourned at 8:25PM

Susan M. Peck  
Town Clerk

DRAFT